



Job Details

Senior Scientist, Medicinal Chemistry

Job Code #: 24CHEM-1SSMC
Status: Exempt, Full Time
Department: Medicinal Chemistry
Contact: careers@actiobio.com

About Us!

Actio Biosciences, Inc., is a drug discovery and development company grounded in the science of precision medicine. Actio is developing a portfolio of drugs to modulate the activity of proteins responsible for rare diseases with the goal to also translate these findings into treatments for common diseases with shared underlying disorders. Actio has built an integrated discovery engine with deep human genetics, bioinformatics, and drug discovery expertise. Actio was founded in October 2021, and is funded by Canaan, Deerfield Management, DROIA Ventures, EcoR1 and Euclidean Capital.

Come join an exciting and rapidly growing team that is grounded in the science of precision medicine and dedicated to discovering transformational therapies for patients with severe unmet medical needs. At Actio, our employees are passionate about their work and believe in the power of teamwork, collaboration, and mutual respect. Visit: www.actiobiosciences.com

About You!

We are seeking a highly motivated and detail-oriented chemist to join our growing medicinal chemistry team. The ideal candidate will have relevant expertise in synthetic organic chemistry, medicinal chemistry and will play a key role in Actio's pipeline development by designing and synthesizing novel molecules for defined protein targets. The successful candidate will have the opportunity to contribute to early-stage lead ID programs, lead optimization programs, and scale-up efforts. You will also work cross-functionally to create novel, small molecules that combine on-target activity, off-target mitigation and the pharmacokinetic and ADME profiles required for promising drug candidates. The ideal candidate should also enjoy a fast-paced and collaborative team environment.

You will be responsible for:

- Conception and conduct of scientific research for the discovery of small molecule drugs and the development of drug candidates.
- Applying the principles and techniques of synthetic organic chemistry to drive SAR and program goals.
- Understanding and interpretation of ADME and PK data relevant to project needs.
- Bench scientist with good laboratory skills and potential mentoring of research associates.
- Presenting results of work, interpretation of data, and drawing conclusions regarding presented material and nature of work in a fully independent manner.
- Independently writing technical reports and preparing technical presentations within area of expertise.

- Supporting patent strategy and filings and freedom to operate assessments.
- Maintaining a high level of expertise through familiarity with relevant scientific and technical literature and applying it appropriately to research projects.
- Using strong communication skills (both verbal and technical) and interpersonal skills to communicate objectives and results.
- Contribute to a work environment that fosters support, collaboration, professionalism, mutual respect, and focus on unmet patient needs.

You have the following skills and qualifications:

- PhD in Chemistry with 5+ years of relevant drug discovery experience in biotech or pharma.
- Requires expertise in organic chemistry with an emphasis on synthetic methodology and/or total synthesis.
- Strong synthetic skills and a solid knowledge of modern organic synthesis techniques.
- Excellent track record and a commitment to tackling drug discovery challenges through organic synthesis.
- Demonstrated organizational and interpersonal skills to collaborate effectively with multiple functions and levels across the organization to advance therapeutic programs.
- Strong attention to detail with outstanding written, verbal and presentation skills.
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Why Actio?

The work culture at Actio fully embraces teamwork, collaboration, and mutual respect. We believe that our employees are our greatest asset, and we strive to create an inclusive and empowering environment where everyone feels valued and respected for who they are. We encourage our employees to bring their unique perspectives and experiences to the table and we believe these contributions make us stronger as a team. We invest in supporting our employees to succeed both at work and at home, and we believe that a good work-life balance is essential for everyone's well-being. If you thrive in an environment where you are inspired by others and empowered to participate to your fullest potential alongside highly talented and kind human beings - - -Actio is the place for you!

We are committed to ensuring all employees, both current and future, receive fair and equitable pay. Base pay is one component of the total compensation package, and is determined within a range according to role, level, and location. This provides the opportunity for growth as you gain experience and develop within a role, while also allowing for differentiation based on performance. The base pay range for this role is between **\$145,000 and \$162,000** and reflects our good faith estimate of the minimum and maximum target for the position as of the date of posting and may be modified in the future. The final base pay within or near the estimated range will be determined based on various factors including job-related skills, extent of relevant experience, education or training, work location, and market demand for your expertise.

Benefits programs offered include:

- Medical, dental and vision insurance
- Health Savings Account with a rich employer contribution
- Mental health and wellness benefits
- 401k plan participation plus complimentary financial planning services
- Equity Incentive Plan participation (stock options)
- Life/AD&D Insurance
- Short-term and long-term disability insurance

- Weeklong winter holiday shutdown
- Generous paid time off and holiday policies
- Parental, caregiving, and various leave programs
- Dynamic work environment where unique strengths of employees at all levels are cultivated
- Regular company events and opportunities to participate in team-building gatherings and activities designed to foster open communication and engagement

Details of participation in these benefit plans will be provided with an employment offer. Actio benefits and compensation programs are subject to eligibility requirements and other terms of the applicable plan or program.

Actio is committed to building a high-performing, diverse workforce and providing equal employment opportunities to all employees and applicants for employment. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

The above is intended to describe the general content of, and requirements to perform this job. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

To apply, please send your CV/resume and cover letter to: careers@actio.bio, and reference **Job Code #: 24CHEM-1SSMC** in the subject field of your email.